



From the **Director's** Desk



Bhargav Jangle
Director

It gives me great pleasure to introduce the first anniversary edition of the 'In-Site' newsletter. Through the year we have received a lot of positive feedback about the newsletter from clients, vendors and from within SJ Contracts. This has always kept us excited and eager to publish

the issue every quarter. I would specially like to thank members of the SJ Contracts team who have shown initiative in contributing towards the newsletter content every quarter.

In continuation of our resolve to create and develop better leaders, we have undertaken several initiatives over the past six months. In the recent quarter, we have specifically focused on developing managerial skills and competencies within mid-level employees. The 'Jidnyasa Training Initiative' is an outcome of this resolution. We are very excited to bring about an overall development in employees at all levels, which will help them not only in their professional lives but in their personal lives as well. This idea will continue to be the cornerstone of all organizational and people development initiatives at SJCPL.

Also, wishing everyone a Happy Diwali and a very Happy New Year in advance!

Happy Diwali

Work completed Q2: 2018-2019



1365175
SQ FT

Built up Area of Slab casted



53622
CUM

Concrete Poured



5998
MT

Rebar Placed



458111
SQM

Formwork

Achievement

SRA Slab Cycle in record time!



We recently completed shell work for 14 typical floors of a LIG Housing Project in Pune in just 130 days. Construction was done using Aluminium Formwork Technology. At peak, the best slab cycle achieved was 6 days. Congratulations to our team at this project on achieving this challenging feat in record time while maintaining quality!

Achievement

Housekeeping Competition Winners

The importance of good housekeeping practices is often understated at a construction site. However, subscribing to a consistent practice of good housekeeping can have multiple benefits. A housekeeping competition was organized by our client Godrej Properties in August 2018. The purpose of the competition was to inculcate the importance of cleanliness and neatness at the project site, to reduce wastage and degradation of building materials and equipment, minimizing workplace hazards and minimizing health hazards by maintaining good sanitation.

Evaluation was based on the following parameters: general housekeeping, access clarity, material stacking, debris management, signage display, material management process, waste management policy and implementation. Judging was conducted by the Godrej team, Project Management Consultant CBRE – Safety Manager, Quality Manager and Planning Manager every week in the month of the competition. Six teams participated, two from SJCPL and four from the other civil contractors. Both teams from SJCPL proudly took the First Place and Runner-Up prize!



Initiative



Ganesh Festival Celebrations at SJCPL

Ganesh Festival is one of the most enthusiastically celebrated festivals in our country, especially in Maharashtra. The vibe it brings along and the atmosphere it creates is purely euphoric. At SJ Contracts, we always devote time for festivities and celebrate with our team like family. Like each year, we celebrated the Ganesh Festival with a lot of love and devotion. We had a fete with our entire SJ family at several running sites and also concluded the festival with a lot of fervor and blessings!



Initiative

2000+ Trees Planted by SJCPL Team

What we leave behind for our future generations is in our hands! On the occasion of our Managing Director, Suhas Jangle's 67th Birthday, a total of 2067 trees were planted on the hills of Pune. This initiative was executed in collaboration with the Maharashtra Forest Department and Deputy Conservator of Forest (Territorial) Shri. Mahesh Bhavsar (Asst. Conservator of Forest, Pune). 500+ Employees of our team came together, many with their families as well to contribute to this drive and planted over 2000 trees in 3 hours!



Initiative



Jidnyasa Training for SJCPL Employees

Development of managerial skills or behavioral skills has always been focused towards senior managers and project managers. However, we believe that these skills go hand-in-hand in the development of one's technical skills and need to be inculcated at all levels of employees.

A special Learning and Development programme - Jidnyasa, was introduced and aimed at helping our junior level engineers and other skilled employees for improving their professional and personal qualities. The trainings were conducted mostly at the project sites and involved activity-based learning.

The program was conducted for the cadres of Junior Engineers, Supervisors and Foremen. The program was aimed at inculcating four important skills: Quality Orientation, Team Work, Reporting and Documentation as well as Interpersonal Skills. The programme was extremely well received by the team and we noticed a marked improvement in their confidence at work besides skill!



Featured Project

Chakan Plant – Lear Corporation

Chakan | 2,00,000 sq. ft. built-up area



Lear Corporation, a fortune 500 company is a leading supplier of automotive seating and electrical systems for most car manufacturing companies across the world. In 2010 they decided to set up a new plant in Chakan to cater to the booming automotive industry around Pune and SJCPL was chosen as the general contractor for this prestigious project.

In phase 1 of this project, 200,000 sq. ft of plant area along with all infrastructure development was completed in only a short period of just 7 months. This feat of efficiency & timeliness in construction impressed the management at Lear corporate so much that they promptly awarded phase 2 & 3 of the project to SJCPL.

The plant area includes a PEB shed having column spacing of 24mts x 24mts, administration office with premium finishing, double-glazed façade, canteen building, scrap yard, and a security cabin. The distinguishing highlights of the site is its administration building façade, decorative compound wall, exposed colored aggregate plaster, and epoxy flooring in the plant area.

Corporate Initiative

Innovative IT: Quality Audit App Development for SJCPL

SJCPL developed its very own custom-made Quality Audit App for its specific requirement of compliance management of quality and safety this year. The implementation of the quality audit system through the online application has generated a lot of awareness in executing work at projects.

We have seen this awareness translated into the reduced number of observations at sites. Teams are even expected to submit root causes analyses in case of repeated observations. This has even helped us in eliminating certain issues.



As depicted in the graph, the use of the Quality Audit App (QAA) has shown a marked improvement in the execution quality across our project sites over the last 12 months.

This has been possible due to QAA-aided timely root-cause analysis of observations reported and elimination of non-conformity recurrences.

How the QAA works

The App is based on I.S. Code Rating Guidelines and on statistical principals of probability and laws of simple and weighted averages. The App offers a continuous Rating mechanism along with the progress of work on a monthly basis. The App Module is a cumulative model that provides ratings from the beginning to the last day in a single report. Quantitative assessment of the work provides the Management a performance linkage to Contractors and Staff teams at project sites.

It provides a transparent platform for evaluating quality of execution work at a particular project in comparison to other projects. The auditing process is conducted by a specifically trained team from the QA/QC department. All observations and Non-conformities are uploaded onto the app along with photographs. The concerned teams or individuals can be tagged in order to notify them. A time limit is prescribed to close or resolve any issue, failing which the matter is escalated to the Directors. Every month a scorecard is published on the basis of observations and non-conformities recorded at respective projects.



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