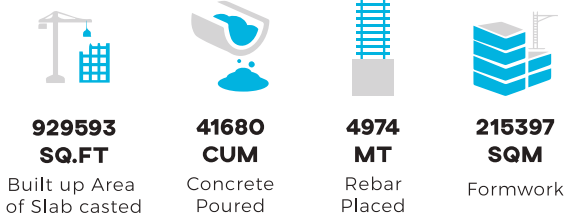




### Work completed Q4: 2017-2018



### From the Director's Desk



**Saurabh Jangle**  
Director, SJCPL

The last financial year has been a year of much learning and growth for SJCPL. A year of milestones and landmarks. A year where we forged long-term relationships and strengthened our reputation of quality and integrity. We are happy to report a robust revenue growth of 40% for the financial year 17-18. We were honored to be a part of some ambitious and award winning projects and consider it a privilege to have worked with some of the biggest names in the country. Through the use of sophisticated formwork and advanced construction technology, we have been able to achieve our targets in record-breaking time.

But if there's something that our three decades in the construction industry has taught us, it is to not get complacent with past victories. Buoyant from a fantastic year, the SJCPL family is geared up for an even more exciting year and looks forward to cement our stature as one of the top organizations in the industry. The SJCPL clan has grown to almost 1000 employees and the management is committed towards making HR an important part of the future strategy. Our employee initiatives and inclusive growth has made sure that attrition is low and productivity remains high. We have been able to recruit some incredibly talented senior-level managers and look forward to having their expertise and vision on board.

We begin the year with an order backlog of 10 million square feet, which we aim to achieve through the use of state of the art technology and formwork. Our focus, this year, would be to implement techniques which will reduce the dependency on labor and increase on-site safety awareness.

As they say, a new year is the beginning of numerous new opportunities! At SJCPL, we believe in blending the humility of the past with the adrenaline of the future to create landmarks that shape not just cities, but generations.

**Thank you for being a part of this exciting journey and being a trusted partner in our growth!**

### Achievements



**SJCPL was awarded The ET Now: HR Talent Management Leadership Award for Innovative HR Practices.** Chosen as a winner from about 200 companies, this award is a reiteration of our philosophy of inclusive growth. We truly believe the credit for this goes to the capable HR team for strategizing and implementing innovative practices as well as each and every employee for their cooperation and support while they executed their strategies!

Great vision is irrelevant without great people. With a family of almost 1000 employees, HR is fast becoming a very important function for us. The management has acknowledged the importance of HR in the strategic plans of the company and is committed to providing the department its due place in the boardroom.

## Initiative



**The National Safety Day/Safety Week Campaign** has been spearheaded by the National Safety Council for nearly three decades to mark its Foundation Day (4th March). Its motive is to reduce the rate of industrial accidents and created wide spread safety awareness. We celebrated National Safety Week at all our project sites from 4th to 11th March, 2018. At SJCP, we believe safety cannot be compromised at any cost. That is why National Safety Week marked an important event in the organization. Along with speeches and safety demonstrations, site supervisors and SJCP management also held a Safety Award ceremony for the workers. Workers were instructed on safety procedures to be followed while working on heights and lectures were given about general safety and first aid practices on site.

## Initiative

### SJCP Premier League & Badminton Championships



There are a multitude of life lessons that playing a sport teaches us, some of which are humility, camaraderie and unity. At SJCP, we believe that physical wellbeing is a prerequisite for holistic happiness. The SJCP Premier League is an annual Cricket event that is held over the period of two days. Eight teams comprising of SJCP employees and management battle it out on the cricket ground to take home the coveted trophy. SJCP Premier League 2018 saw a variety of sporting excellence, solidarity, sportsmanship and a lot of entertainment on and off the pitch!

Just like cricket, we also held a badminton championship for the employees to showcase their shuttle skills! The championship saw lots of excitement and adrenaline and was a great way to experience the team-spirit within the SJCP Family!

## Featured Project

### Amar Business Park

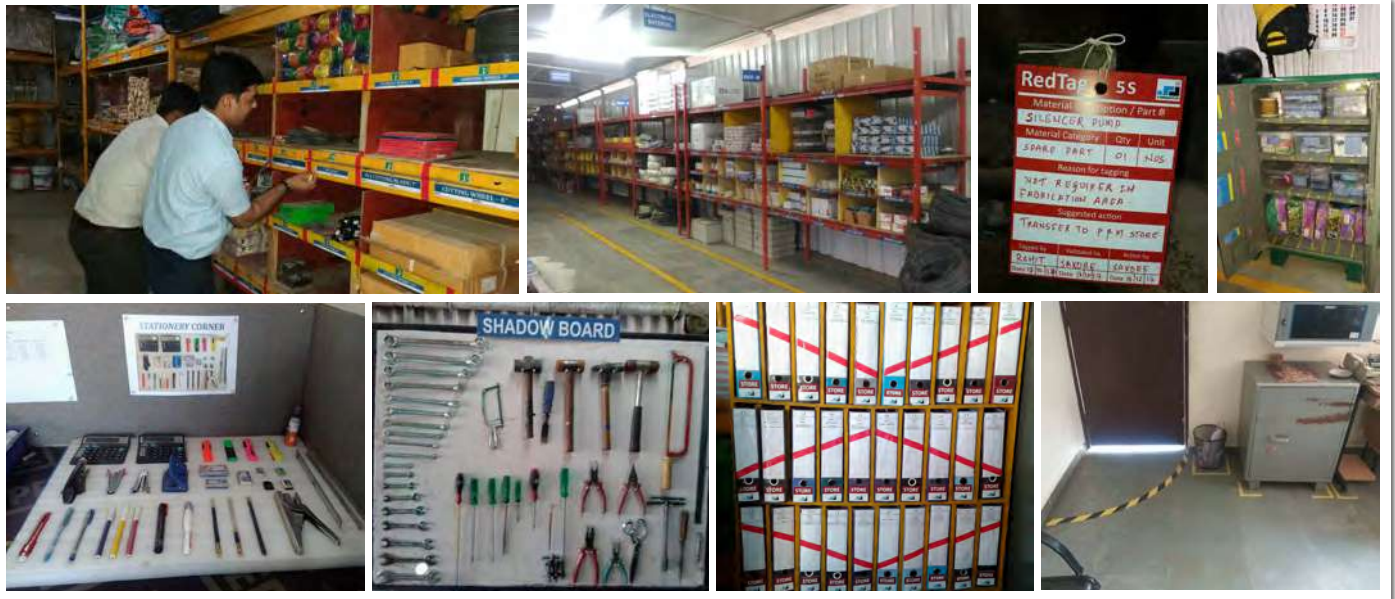
Baner | 2,00,000 sq. ft.



Located in the thriving neighbourhood of Balewadi, Amar Business Park is one of the most luxurious office developments in Pune. It is home to some of the top multinational corporations and is fast becoming an iconic landmark of the area. The building is one of the few projects to achieve the IGBC LEED India – Platinum Rating.

SJCP was the core and shell contractor on this landmark project. The use of tower cranes, placer booms and sophisticated formwork systems enabled shell completion in a period of only 12 months. It has also won prestigious awards like the Asia Pacific Property Award in categories of Office Development and Commercial High Rise Development. In the year 2017, it was named the Commercial Property of the Year by Realty Plus.

## 5S Initiative: Implementation and Results at SJCP



Organizing isn't about perfection; it's about efficiency, reducing stress, saving time and money and improving the overall well-being of the company. Last quarter, we undertook the 5S initiative at the central store and godown. We are happy to report that due to the sincere efforts across all hierarchies, the initiative was implemented very successfully.

Following the success in our central storage facility and as the next step towards holistic implementation, this quarter we have started the 5S implementations at various site stores. Three projects have already implemented it successfully because of the encouraging acceptance and involvement of employees. For all new projects, the stores will be set up as per 5S standards from the beginning itself.

**Besides many intangible benefits, some of the most important results of 5S are:**

- > Cleanliness and storage methods have significantly improved
- > Inventory management has become much easier with almost no incidents of 'Out of stock' materials
- > Retrieval of documents and items has become speedy and it is now process based rather than person-dependent.

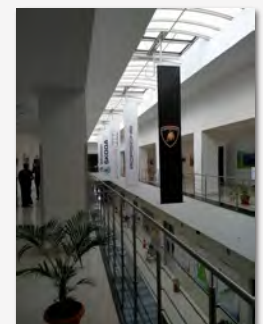
### Featured Project

## Volkswagen Sales & Service Training Academy Chakan | 80,000 sq. ft.

The Volkswagen Sales and Training Academy was envisaged as an ambitious project. It is the biggest training academy by Volkswagen in Asia. The Academy provides technical and non-technical training solutions to all Volkswagen Group brands including Audi, Porsche, Lamborghini & Skoda.

SJCPL was awarded this job in the year 2011. From the very beginning, we realized that this would be a very prestigious project due to its scale and specifications. The Academy houses ten fully functioning classrooms for theory sessions and six practice areas for the practical sessions for participants to get hands on experience on Volkswagen Group products.

Being the turnkey contractor, SJCPL completed this building in a short period of 9 months. Use of best-in-class materials makes this a truly world class facility. It was inaugurated by honorable Chief Minister Prithviraj Chauhan.



## New Projects Undertaken

### Godrej 24 Phase 2

10,50,000 sq.ft.

*Residential Project*  
by Godrej Properties

### Emerson Electric

52 acre Land Development  
& 1.85 km Compound Wall

*Industrial Project* by Emerson  
Electric India Pvt. Ltd.

### Amar Landmark

3,75,000 sq. ft.

*Residential Project*  
by Amar Builders

### Nandan Probiz

5,30,000 sq. ft.

*Commercial Project*  
by Nandan Buildcon

Scan QR code to View the  
**SJCPL Corporate Video**



## Learning & Sharing

### Climbing Formwork Systems



At SJCP, we believe that good quality and safety is non-negotiable. That is why; we have procured large quantities of climbing systems for our high-rise projects from formwork specialists like PERI and RMD Kwikform. The use of such sophisticated systems is why we have a reputation of quality, efficiency & safe construction practices.

Climbing Formwork is a special type formwork used in construction of high-rise buildings, skyscrapers. At SJCP we are currently using crane lifted climbing systems to construct high-rise concrete cores, such as lift shafts and stairwells. This formwork achieves consistently excellent quality in a

much lower time frame since it enables work on horizontal and vertical parts of a building at the same time. The pre-set formwork is independently supported, so the critical & time consuming work in the core walls can be completed ahead of the floor slabs. Climbing formwork helps in reducing the dependency on labour and make consistently high quality surface finishes a possibility as the cranes do majority of the work. Working platforms, wind barriers and ladders are built into the climbing units making it very safe to work on at heights.

Use of this Climbing Formwork System has helped us achieve targets such as 15 lakh sq. ft. of construction in 14 months at a recently completed project.



#### CORPORATE OFFICE

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