

## CSR Policy

- **Composition of CSR Committee:**

Sr. No.	Name of Director	Designation / Nature of Directorship
1.	Mr. SUHAS NAMDEO JANGLE	Managing Director
2.	Mr. SAURABH SUHAS JANGLE	Whole Time Director
3.	Mr. BHARGAV SUHAS JANGLE	Whole Time Director

- **CSR Policy of the Company:**

### 1. Preamble

At S. J. Contracts Private Limited (SJ) we are committed to the Corporate Social Responsibility (CSR) initiatives to carve out a reputation for being one of the socially and environmentally responsible companies in India.

### 2. Purpose

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve CSR initiatives
- Define the kind of projects that will be undertaken by SJ
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects
- Decide partner implementation agencies

### 3. SJ's CSR VISION

Urban expansion, construction and extraction companies affect vast areas of natural animal habitats each year to serve human interests. As a responsible corporate construction company, our aim is to contribute to the environmental sustainability, ecological balance, protection of flora, fauna and animal welfare.

### 4. Companies responsible for CSR as per Section 135 Companies Act, 2013

Every Company having

- : Net worth of Rupees 500 Cr or more OR
- : Turnover of Rs. 1000 Cr or more OR
- : Net Profit of Rs. 5 Cr. or more in any financial year

### 5. Activities which may be included by companies in their Corporate Social Responsibility Policies Activities as per Schedule VII of the Companies Act, 2013

Clause (iv) of the Schedule VII prescribes as under:

“Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;”

### 6. Liability of CSR :

As per Section 135 (5) of the Companies Act, 2013, the Board of every company referred to in sub-section (1), shall ensure that the company spends, in every financial year at least 2% of the average net profit of the Company made during the three immediately preceding financial year.

### 7. SJ's CSR Mission

We aim to create a healthier urban eco-system by contributing to projects that are involved in reducing human-animal conflict and urban waste management.

## 8. Broad Areas of Intervention

Poor animal health has a link to poor animal welfare and possible evolution and spread of pathogens with the potential for disease outbreaks among communities, linking animal welfare to human health. The welfare of animals is an index of human welfare, showing the profound effect that the treatment of animals can have upon society.

### a) Implementing Anti-Rabies Vaccination Drives

Rabies is a 100% vaccine-preventable disease. However, despite the availability of tools to manage the disease, rabies prevails to cause tens of thousands of deaths every year. The disease disproportionately affects poor, low-resource communities, particularly children with 4 out of every 10 human deaths by rabies occurring in children younger than 15 years. Initiating Anti-Rabies Vaccination Drives for pets and stray animals will ensure more safety and reduced number of deaths.

### b) Initiating Animal Birth Control Programs

Conducting Animal Birth Control (ABC) in a scientific and controlled method to reduce the behavioral, hygiene and sanitation problems caused to local communities by the increasing number of stray dog/cats.

### c) Rehabilitation and Rescue for Animal Trauma Emergencies

Animals are more likely to attack when injured, diseased or sick and thus ensuring healthier, vaccinated animals on the streets will ensure a safer urban environment for all.

### d) Education and Outreach Programs for Communities

## 9. CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

## 10. Methodology to Implement CSR Activities

- The CSR activities shall be undertaken by the Company as per its CSR Policy as projects or programs or activities as specified in Schedule VII to the Companies Act, 2013 read with the applicable rules.
- The board of Directors of the Company may undertake its CSR activities through a trust, society or charitable company having established track record of three years in undertaking similar programs or projects.
- CSR projects or programs or activities undertaken in India only shall amount to CSR Expenditure.
- Contribution of any amount directly or indirectly to any political party shall not be considered as CSR activity.

## 11. Our Approach to Implementation

The Board of Directors has formed a CSR Committee consisting of 3 Directors to discharge functions as under:

(a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;

(b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and

(c) monitor the Corporate Social Responsibility Policy of the company from time to time.

The Board of Directors of the Company has mandated that one Director of the CSR Committee will review the half-yearly reports submitted by the implementing NGO appointed.

## 12. Implementing Agency

The Board has approved the recommendation of CSR Committee for appointment of ResQ Charitable Trust (Reg. No. E-5002) which is registered with the Charity Commissioner, Maharashtra. The implementing organization ResQ Charitable Trust has established track record of three years in undertaking similar programmes.

SJ will strive to implement the aforesaid CSR activities on our own to the extent possible.

### 13. Monitoring

ResQ Charitable Trust will provide a half-yearly progress report to the Director appointed by the Company in charge of CSR Activities.

This report would indicate:

1. Activities and project progress undertaken by the Trust
2. Amounts incurred on the activities and projects undertaken
3. Observations, future proposals and conclusions of projects of the Trust.

The report will be placed before the CSR Committee for appraisal and with the comments of the CSR Committee; the same will be forwarded to the Board of Directors for consideration.